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Komcept Solutions Ltd

The Company

Komcept Solutions innovate to secure you today and protect your tomorrow.

Vision and Strategy

To provide for the wide range of security needs of organisations.

We constantly innovate and evolve our own products with a rapid development strategy including continual research and product improvement. We develop strategic relationships with key partners and continue to learn from and adapt to their operational requirements.

Company Culture

Our success is built upon the efforts of our employees. We value our employee family who help build our innovative, market-leading products and services, and deliver robust, personal support to our clients. They do this through collaboration with one-another and with our customers, in an open and friendly workplace. We appreciate initiative and autonomy whilst encouraging staff to work together in order to support each other. We have a fail-fast approach to realise any show-stopping tasks early, and learn from this to improve and evolve development cycles.

The Opportunity

We are seeking a full-time Software Engineer to join our software development team. As a valued member of staff, you will receive a competitive salary with great working conditions amongst a friendly team. You will have regular personal development interaction with your manager and be encouraged to increase and improve your range of skills through mentoring and external sources of knowledge. Exceptional input and actions are recognised and rewarded in this company.

Benefits

We offer 33 days' annual leave (including Bank Holiday allowance) per year, increasing to 38 days after 5 years' service; flexible working; travel insurance to cover leisure trips for you and your partner & children; a 4% employer contribution to your pension when you deposit an equal amount; and a share scheme that allows us to recognise employees with a good attitude that put in extra effort.

COLLABORATIVE

SUPPORTIVE

INNOVATIVE

Job Description – Software Engineer - WPF

This is a permanent, full-time role, based in our offices in the UK, near Northampton. Due to location would be preferable for the candidate to hold a full driving license.

The successful candidate will be able to develop high-quality software applications as part of a team under the supervision of software team lead. As we develop a blend of desktop and web applications, an ideal candidate should be able to demonstrate a breadth of experience in developing applications in different technologies.

There is ample opportunity to grow and progress through the business, learning new skills and diversifying in role.

Salary range £35-55K full time, dependant on experience.

Duties to include:

- Full-Stack development. Ability to build high-performance and scalable solutions using both Frontend and Backend technologies
- Contribute to all phases of software development lifecycle
- Work closely with both software team lead and QA Engineer
- Produce and execute unit tests
- Carry out peer reviews and provide constructive feedback

Required Skills / Experience

- Hands-on C#, WPF software development experience
- Object orientated analysis and design using common design patterns
- Good knowledge of the SDLC
- Strong front-end design skills
- Excellent organisation and prioritisation skills
- Strong analytical and problem-solving skills
- Ability to work in a fast-paced environment and manage multiple priorities simultaneously
- Experience with 3+ years in relevant technologies in industry

Desirable experience

- SDR (Software Defined Radio) integration
- JavaScript or C++ software development experience
- Experience in report building using Power Bi or SSRS
- Experience with 6+ years in relevant technologies in industry
- Experience of software development involving highly complex algorithms
- Experience in working in an Agile development team
- Experience in using Agile development tools such as Azure Boards and JIRA
- Bachelor's degree in Computer science, Engineering or an equivalent
- Experience in Dev Ops